

**Bremond Independent School District**  
**Bremond Elementary School**  
**2021-2022 Campus Improvement Plan**



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# Comprehensive Needs Assessment

## Demographics

### Demographics Summary

For our 2021-2022 Campus Plan, we will use the 2021 TEA Statewide Ratings & Demographic Information and our 2021 Fall PEIMS data submission. We will consider the total student population, economically disadvantaged population, ethnicity, at-risk student population, ESL, gifted and talented, special education population, and student to teacher ratios as we plan strategies for traditional improvement and the effects of COVID-19 on our campus.

### Student Population

In grades EE-5 our total student population is 248 students. The total number includes 134 male students and 112 female students.

#### Student Population by Grade

|              |            |
|--------------|------------|
| EE-PK        | 22         |
| Kindergarten | 41         |
| 1st Grade    | 34         |
| 2nd Grade    | 42         |
| 3rd Grade    | 36         |
| 4th Grade    | 31         |
| 5th Grade    | 42         |
| <b>Total</b> | <b>248</b> |

### Economically Disadvantaged

Economic disadvantage affects children on several levels, including physical, social-emotional, and cognitive. Research shows that these students often struggle academically due to their environmental factors at home and their limitation of being exposed to real-world experiences. Bremond Elementary's free and reduced lunch data indicates that our student population is 51% economically disadvantaged.

### Race & Ethnicity

#### Race & Ethnicity

|       |     |
|-------|-----|
| White | 64% |
| Black | 17% |

### Race & Ethnicity

|             |     |
|-------------|-----|
| Hispanic    | 14% |
| Asian       | *   |
| Two or More | 5%  |

### At-risk

Bremond Elementary data shows that 109 students (44%) met At-Risk criteria. Most of our at-risk students (44%) meet the criteria for indicator 1, readiness assessments.

### ESL

#### ESL

|              |                  |
|--------------|------------------|
| EE-PK        | 1                |
| Kindergarten | 4                |
| 1st Grade    | 0                |
| 2nd Grade    | 1                |
| 3rd Grade    | 2                |
| 4th Grade    | 4                |
| 5th Grade    | 2                |
| <b>Total</b> | <b>14 (.06%)</b> |

### Gifted and Talented

Bremond Elementary School has a GT Timeline that includes complete testing of 1st Graders with the NNAT3 Non-Verbal Ability Test in January. GT Nominations are open to all parents, staff, and others in January. At this time, there are 7 student being served through GT.

### Special Education

Our campus serves 27 special education students representing 43 disabilities.

### **Campus Count by Disability**

|                                |           |
|--------------------------------|-----------|
| Autism                         | 6         |
| Intellectual Disabilities      | 3         |
| Specific Learning Disabilities | 3         |
| Other Health Impaired          | 7         |
| Speech Impairment              | 22        |
| Visual Impairment              | 2         |
| <b>Total</b>                   | <b>43</b> |

### **Student to Teacher Ratios**

Bremond ISD attributes its academic success to smaller class sizes. As our community continues to grow, we see a trend in growth on our campuses. We also see increased numbers of transfer applications across all grade levels. Our current student-to-teacher ratio is 19:1. As we consider accepting transfer students we use these numbers to make individualized decisions based on grade level ratios.

### **Demographics Strengths**

Our student-to-teacher ratio is really the key to meeting the needs of our diverse population and our students who need extra help to achieve success. We have identified more students who qualify as SPED in order to help meet their needs.

# Student Achievement

## Student Achievement Summary

Our campus definitely felt the effects of COVID-19 and virtual learning. Our student achievement data indicates drops in all content area STAAR assessments.

|                                                        | Component Score | Scaled Score | Rating                            |
|--------------------------------------------------------|-----------------|--------------|-----------------------------------|
| <b>Overall</b>                                         |                 |              | <b>Not Rated</b>                  |
|                                                        |                 |              | <b>Declared State of Disaster</b> |
| Student Achievement                                    |                 |              |                                   |
| <a href="#">STAAR Performance</a>                      | 39              | 67           | D                                 |
| <a href="#">College, Career and Military Readiness</a> |                 |              | NA                                |
| <a href="#">Graduation Rate</a>                        |                 |              | NA                                |
| School Progress                                        |                 |              |                                   |
| <a href="#">Academic Growth</a>                        |                 |              | NA                                |
| <a href="#">Relative Performance (Eco Dis: 50.8%)</a>  | 39              | 58           | F                                 |
| <a href="#">Closing the Gaps</a>                       | 38              | 66           | D                                 |

### Distinction Designations

**Distinction designations were not awarded in 2021.**

### **Student Achievement Strengths**

Historically, and on the latest STAAR, Grade 3 Math and ELAR scores outperform the state average at all performance levels. A focus on growth goals helped our third graders reach 46% at Masterly level, which is an improvement from the previous 30% At Masters. 3rd Grade Math At Masters increased ten percent from 21% in 2018 to 31% in 2019. In 2019-2020, we focused on student goals and expected to increase our At Masters in both subjects to at least 50%. Due to COVID-19, we will set our 2020-2021 goal at the same level.

# School Culture and Climate

## School Culture and Climate Summary

### Student Attendance

A good measure of School Culture and Climate is the attendance rate and in the last several years our attendance rate has hovered just over 95%. Our attendance goal is 97%. The attendance rate is affected by many different things but most importantly is student health, including COVID-19. As our district goes shifts back to "normal" we expect to be able to meet our attendance goal of 97%. The elementary campus has procedures in place with our Student Support Services Director to contact absent students, obtain parent and doctor notes, and promote healthy attendance on our campus. We also have implemented attendance incentives to promote our attendance goal.

### Discipline

The severity of the offenses and the need for ISS placements dropped significantly and general classroom management issues have improved. We have seen success with our character education strategies and use these to deter some discipline issues. Our campus-wide discipline program has helped with consistency in behavior management and office referrals.

With increased numbers of students diagnosed with Autism Spectrum Disorder, the campus has seen increased incidences in behaviors associated with Autism. This creates a different challenge, as these students often respond differently to behavior strategies. This calls for continuous professional development and increased training in research-based strategies that work with struggling learners.

### School Culture and Climate Strengths

As in past years, our students, for the most part, are very well behaved and are very accepting of their differences. Parent support is a strength and our special programs meet student needs and transfer well over to classroom instruction. Our teachers and students practice character traits through whole group lessons, school-wide activities, and morning announcements.

## **Staff Quality, Recruitment, and Retention**

### **Staff Quality, Recruitment, and Retention Summary**

All professional staff meets Bremond ISD's definition of a Highly Effective Teacher under ESSA as required by the Texas Teacher Equity Plan.

Staff Development activities are based upon results of annual staff surveys. Other considerations in the development of staff development schedules include DMAC data from STAAR tests, T-TESS Evaluations, and other state and federal requirements.

### **Staff Quality, Recruitment, and Retention Strengths**

Bremond Elementary has a long history of being known as a quality educational organization. According to the latest TAPR, our district turnover rate for teachers is only 11%. Staff surveys indicate high scores in most areas of school business, especially in the areas of Community and Parent Involvement, School Safety, and Team Work.

# **Curriculum, Instruction, and Assessment**

## **Curriculum, Instruction, and Assessment Summary**

Currently, we are using 100% TEKS Conforming textbooks in all subjects. The district uses DMAC to disaggregate Unit Assessments, Benchmarks, and state assessments. We use planned staff development days to go over student data, intervention plans, enrichment, etc. to make decisions and modify plans as needed. In DMAC, we use the Lead4ward heat mapping component to pinpoint our strengths and weaknesses. Teachers also use instructional technology to support curriculum needs and assign specific instructional technology for struggling learners and ELL learners.

We have a strong Math and Reading RtI Program in place, along with supports for ESL and Dyslexia. We are fortunate to have support staff in several grade levels to offer individualized support, as well as small group or behavioral support in the classroom.

## **Curriculum, Instruction, and Assessment Strengths**

The district has made it a priority for students to have technology in their hands to use at school in their instructional settings. Each classroom on the Elementary campus has a classroom set of Google Chromebooks or Ipads for K and PK and as we implement newly adopted curriculum, online materials will be a priority for our students and parents to have access to the curriculum at home as well as at school. Also, Google Classroom has become a required LMS for our students to navigate online assignments and practice.

# **Parent and Community Engagement**

## **Parent and Community Engagement Summary**

We have implemented many new plans and procedures over the last year or so. Our parents have been receptive and supportive. As our campus opens back up to the community, our personnel and parents are thrilled to be back on campus for parent conferences, ARD meetings, and other events.

Our campus met with parents to discuss goals for ESSER funding and gained support for initiatives that meet campus and student needs. Overall, we always set our goals high in this area and provide ample opportunities for parent and community engagement via our school website, social media, and classroom communication tools, such as DOJO or REMIND.

## **Parent and Community Engagement Strengths**

Face-to-face communication and in-person meetings and events provide the best opportunities for our parents. We have seen that virtual parent communication has not met our needs. The number of opportunities for our parents to be involved is considered a strength. Opportunities to get involved are communicated through our All-Call system, DOJO application, invitations sent home by our teachers, on our website, or via our Facebook page.

## **School Context and Organization**

### **School Context and Organization Summary**

The campus operates on a combined schedule, that incorporates parts of an eight-period day, which is adapted to the elementary schedules. In doing so, teachers who are shared by all campuses can schedule elementary classes into their schedule. Classes are varied, with PK-3 being self-contained, while 4th-5th are departmentalized.

The largest need in the School Context and Organization Focus Area is in assistance to students who are performing poorly or who indicate the lack of in-person learning may have caused a "slide" in academic performance this pandemic year. The campus has access to a full-day response-to-intervention teacher and we are developing a strong Dyslexia and ESL program, as well. The campus is a Title 1 Schoolwide Campus.

### **School Context and Organization Strengths**

Teachers know that the Principal has an open door to come and voice concerns and will be supported in any initiatives that they want to try to better our school.

# Technology

## Technology Summary

Our campus is 1:1 with student devices. We have Chromebook carts in 100% of our classrooms. We also have Newline touchscreen smartboards in every classroom and in our specials. We have a collection of iPads that we check out for special projects. Our technology infrastructure is sufficient and is upgraded regularly. This year we were able to update our staff computers, as well. Our elementary students also have access to a Mac Lab so that we can expose our students to other types of devices, as well. We also have wireless hotspots available to students that do not have access to the internet at home.

Goals for Technology include strategic improvements for instructional technology, meeting the needs of our students so that they will be prepared for real-world applications. It is also our goal to provide strong virtual instruction if it becomes a need. Therefore, instructional planning via the use of technology has become a goal of professional development in the district.

## Technology Strengths

Our students are fortunate to have access to various modes of technology at all times. Technology use in the classroom is changing to meet individual student needs and document student success via several online instructional platforms. Our teachers work to develop a balance of technology, hands-on, and real-world experiences so that our students are successful.

# Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

## Improvement Planning Data

- District goals

## Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Accountability Distinction Designations

## Student Data: Assessments

- (STAAR) current and longitudinal results, including all versions
- STAAR released test questions
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Observation Survey results

## Student Data: Behavior and Other Indicators

- Attendance data
- Discipline records

## Employee Data

- Staff surveys and/or other feedback
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact

## Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

## Support Systems and Other Data

- Study of best practices

# Goals

**Goal 1:** Recruit, Retain, and Support Teachers and Principals.

**Performance Objective 1:** All teachers will meet requirements for being highly effective in their respective content areas.

**Evaluation Data Sources:** Data Walks, TTESS Evaluations, Informal Walkthroughs, Discipline Referrals, Benchmark and STAAR Data

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                               |            |            |                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|------------|------------|------------------|
| <p><b>Strategy 1:</b> Post staff vacancies on the district website, social media, and/or TASA Job Board to attract highly effective teachers.</p> <p><b>Strategy's Expected Result/Impact:</b> Highly effective teacher applications and interview ratings for the openings posted.</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Human Resources</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                               |            |            |                  |
| <p><b>Strategy 2:</b> Mentors are assigned to first year and new-to-district teachers to support them as they adjust to teaching and BISD Culture.</p> <p><b>Strategy's Expected Result/Impact:</b> Student academic success and highly effective teacher retention.</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Mentor</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                         | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                               |            |            |                  |
| <p><b>Strategy 3:</b> Develop plans to ensure certifications for teachers in special areas, such as ESL. Continuously monitor certifications expiration dates.</p> <p><b>Strategy's Expected Result/Impact:</b> Certification for content areas and special areas required by TEA.</p> <p><b>Staff Responsible for Monitoring:</b> Principal BES Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>         | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------|------------|------------------|
| <p><b>Strategy 4:</b> Teachers are encouraged to engage in professional development that is based on need.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved student performance in the area of need. Varied instructional strategies observed.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Classroom Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                                                                                      | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 5:</b> Teachers are encouraged to join and participate in professional organizations related to teaching.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates of membership</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Classroom Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.5 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                                                                                                                                                   | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 6:</b> Implementation of a strong parent volunteer program will support teachers to meet individual student needs.</p> <p><b>Strategy's Expected Result/Impact:</b> Parent Volunteer Applications and Information.<br/>Sign-in sheets</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Classroom Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                                                                               | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div> |                                                                                     |            |            |                  |

**Goal 1:** Recruit, Retain, and Support Teachers and Principals.

**Performance Objective 2:** High-quality training and on-going professional development will be provided to teachers, administrators, and parents.

**Evaluation Data Sources:** 100% of teachers will be highly effective and well-practiced in the TEKS, Research-based Instructional Strategies, and Curriculum Documents. Data Walks, TTESS Evaluations, Informal Walkthroughs, Discipline Referrals, Benchmark and STAAR Data

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |                                                                                     |                                                                                     |                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------|
| <p><b>Strategy 1:</b> All faculty and staff are supplied with ESC 6 and ESC 12 Training calendars.<br/> <b>Strategy's Expected Result/Impact:</b> Certificates of Completion from ESC Training Sessions.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                                                                                     | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 2:</b> Highly effective training, professional development opportunities, and required trainings are provided at BOY Inservice.<br/> <b>Strategy's Expected Result/Impact:</b> Sign In Sheets<br/> Certificates of Completion<br/> <b>Staff Responsible for Monitoring:</b> Principals and Superintendent<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                             | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 3:</b> Cover registration costs and travel expenses to attend professional development that is identified as needed by faculty members and administrators.<br/> <b>Strategy's Expected Result/Impact:</b> Records of Purchase Orders and request for travel, meals, and registration.<br/> <b>Staff Responsible for Monitoring:</b> Principal and Business Office<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                     | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 4:</b> Mentors are assigned to first year and new-to-district teachers to support them in teaching and in BISD culture. A research-based activity timeline will be provided.<br/> <b>Strategy's Expected Result/Impact:</b> Mentor and Mentee feedback, rating form, Data Walks, Informal walkthroughs, and TTESS Evaluations<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/> Mentee<br/> Teacher Mentor<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                             |            |            |                  |
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| <p><b>Strategy 5:</b> Teachers are encouraged to engage in professional development that will keep them current and knowledgeable of best practices for struggling learners, students with Autism Spectrum Disorder, Sheltered Instruction, and other needed areas.</p> <p><b>Strategy's Expected Result/Impact:</b> Certificates of completion and evidence of strategies in the classroom</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Classroom Teacher</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p> | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 6:</b> Teachers will use data to determine the best staff development to improve their instruction and increase student achievement.</p> <p><b>Strategy's Expected Result/Impact:</b> STAAR and Benchmark performance data. Teachers use low performing areas to determine needs.</p> <p><b>Staff Responsible for Monitoring:</b> Principals and Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                    | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 7 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 7:</b> Staff will cultivate personal learning networks related to effective teaching, practice, and school culture.</p> <p><b>Strategy's Expected Result/Impact:</b> TTESS Documentation indicates student success based on new trends from classroom teachers.</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals</p>                                                                                                                       | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>                                                                       |                                                                                     |            |            |                  |

**Goal 1:** Recruit, Retain, and Support Teachers and Principals.

**Performance Objective 3:** All ELAR teachers will be ESL certified.

**Evaluation Data Sources:** 100% of ELA teachers will be ESL Certified to meet TEA expectations.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Goal 1:** Recruit, Retain, and Support Teachers and Principals.

**Performance Objective 4:** All K-3 teachers will complete Texas Reading Academies as required by HB3.

**HB3 Goal**

**Evaluation Data Sources:** 100% completion by the end of 2022-2023 academic year.

**Summative Evaluation:** Significant progress made toward meeting Objective

**Goal 2:** Build a Foundation of Reading and Math and Improve Low Performance Areas on STAAR and STAAR Academic Progress.

**Performance Objective 1:** 80% of all students will Meet or Master Reading, Math, Writing, and Science STAAR Assessments.

**Evaluation Data Sources:** Benchmark Data and STAAR Results

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Reviews                                                                               |                                                                                       |                                                                                       |           |
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| <p><b>Strategy 1:</b> Benchmarks and MOCK STAAR assessments are scheduled in January to monitor student progress towards grade level expectations.</p> <p><b>Strategy's Expected Result/Impact:</b> DMAC analysis should indicate adequate progress towards end of the year goal.</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Classroom Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                               | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Reviews                                                                               |                                                                                       |                                                                                       |           |
| <p><b>Strategy 2:</b> Unit Tests, Benchmarks, and MOCK STAAR assessments are scheduled in January to track growth expectations and expected progress. Student accountability cards, charts, or visuals support his strategy.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance with each Unit Test, Benchmarks, or MOCK STAAR, as documented on student accountability visuals.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Classroom Teachers, and Students</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Reviews                                                                               |                                                                                       |                                                                                       |           |
| <p><b>Strategy 3:</b> Identify students at risk of failing Math and Reading STAAR.</p> <p><b>Strategy's Expected Result/Impact:</b> Profile sheets and testing data will show response to intervention or need for different interventions.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Math &amp; Reading Teacher<br/>RtI Personnel, Dyslexia Personnel, ESL Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                        | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Reviews                                                                               |                                                                                       |                                                                                       |           |
| <p><b>Strategy 4:</b> Provide a phonics curriculum using systematic direct instruction in grades K-3.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased progress on STAR Early Literacy and STAR Reading will demonstrate an effective phonics program.</p> <p><b>Staff Responsible for Monitoring:</b> Principal and Classroom Teachers, K-3</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                           | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Reviews                                                                               |                                                                                     |                                                                                     |                  |
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| <p><b>Strategy 5:</b> DMAC will be used to disaggregate benchmark data by subgroups to determine academic progress and proficiency.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on Unit Tests, Benchmarks, and STAAR will be evident. Progress Measures indicate student expected or accelerated progress.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                   | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 6:</b> STAAR Tutorials for all students at risk of failing Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>RtI Personnel<br/>Dyslexia Personnel<br/>SPED Personnel<br/>ESL Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                                              | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 7 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 7:</b> Use a variety of research-based instructional strategies to meet the needs of all learners.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased student performance on Unit Tests, Benchmarks, and STAAR. Data Walks and TTESS Evaluations show varied instructional strategies.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Classroom Teachers<br/>Pull out program Teachers<br/>Support Staff</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 8 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 8:</b> Curriculum alignment using TEKS Resource System and Supplemental Curriculum Programs, such as Pearson, Envision, HMH, StemScopes.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>ESC 6 Curriculum Team</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                                                       | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 9 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Reviews                                                                               |                                                                                      |                                                                                      |                  |
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| <p><b>Strategy 9:</b> Response to Intervention groups will be pulled out for Reading and Math, based on student data and teacher recommendation.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on Unit Tests, Benchmarks, and STAAR, especially as a measure of progress.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Classroom Teachers<br/>RtI Personnel<br/>ESL Personnel<br/>Dyslexia Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6</p>                                                                                                                                | <b>Formative</b>                                                                      |                                                                                      |                                                                                      | <b>Summative</b> |
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| Strategy 10 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Reviews                                                                               |                                                                                      |                                                                                      |                  |
| <p><b>Strategy 10:</b> Alignment of all digital programs to meet the needs of beginning readers and offer enrichment for students working above grade level.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>Technology Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                                                                                                                  | <b>Formative</b>                                                                      |                                                                                      |                                                                                      | <b>Summative</b> |
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| Strategy 11 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Reviews                                                                               |                                                                                      |                                                                                      |                  |
| <p><b>Strategy 11:</b> BES provides a library aide that coordinates the books, resource materials, incentives, author visits, and special programs for students to meet practice expectations for Accelerated Reader and other reading and writing initiatives.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance, as evidenced through the AR program, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Superintendent<br/>Principal<br/>Library Aide</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                      |                                                                                      |                                                                                      | <b>Summative</b> |
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| Strategy 12 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Reviews                                                                               |                                                                                      |                                                                                      |                  |
| <p><b>Strategy 12:</b> Continued implementation of online programs such as Study Island, STAR Math, STAR Reading, STAR Early Literacy, and Waterford to support early Reading and Math.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase performance on student profiles from each program indicate success and progress toward goals.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>Technology Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                               | <b>Formative</b>                                                                      |                                                                                      |                                                                                      | <b>Summative</b> |
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| Strategy 13 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |                                                                                     |                                                                                     |                  |
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| <p><b>Strategy 13:</b> Continued customization of of early intervention program and development of PK Reading and Math.</p> <p><b>Strategy's Expected Result/Impact:</b> CLI Engage data will indicate increased student performance on Reading, Math, and all Social components.<br/>More accuracy with pre-registration enrollment.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>Support Staff<br/>Registrar</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                     |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 14 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 14:</b> Full day PK programs, meeting requirements of HB 3 will be implemented.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance in early reading and math skills and SEL.</p> <p><b>Staff Responsible for Monitoring:</b> Superintendent<br/>Principal<br/>Registrar<br/>Teacher</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                       | <b>Formative</b>                                                                     |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 15 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 15:</b> Work towards a lower teacher to student ratio for increased academic success and SEL.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance in all academic areas, on Unit Test, Benchmarks, and STAAR and improved student performance in SEL measures.</p> <p><b>Staff Responsible for Monitoring:</b> Superintendent<br/>Principal<br/>Business Manager</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                           | <b>Formative</b>                                                                     |                                                                                     |                                                                                     | <b>Summative</b> |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>                      |                                                                                      |                                                                                     |                                                                                     |                  |

**Goal 2:** Build a Foundation of Reading and Math and Improve Low Performance Areas on STAAR and STAAR Academic Progress.

**Performance Objective 2:** All students will meet the annual Progress expectation on all academic assessments, benchmarks, and STAAR.

**Evaluation Data Sources:** 100% of students will meet the Expected Progress or Accelerated Progress Measure on STAAR Reading, Math, Writing, and Science Assessments. PK-2nd Grade students will demonstrate at least one year's growth on all benchmark assessments.

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |            |            |                  |
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| <p><b>Strategy 1:</b> Implement targeted interventions for all 5 components of reading.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>RtI Personnel<br/>Dyslexia Personnel<br/>ESL Personnel<br/>SPED Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                    | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |            |            |                  |
| <p><b>Strategy 2:</b> Implement targeted interventions for Math at all grade levels.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>RtI Personnel<br/>SPED Personnel<br/>ESL Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                              | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Reviews                                                                               |            |            |                  |
| <p><b>Strategy 3:</b> Provide professional development on designing engaging lessons and varying research-based instructional strategies.</p> <p><b>Strategy's Expected Result/Impact:</b> Evidence of a variety of research-based instructional strategy and increased student engagement as seen in Data Walks and TTESS Evaluations.</p> <p><b>Staff Responsible for Monitoring:</b> Superintendent<br/>Principal<br/>Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                      |            |            | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                              |            |            |                  |
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| <p><b>Strategy 4:</b> Individualized Student Profile Sheets provide a summary of all assessments, growth, grades, and benchmark criteria.</p> <p><b>Strategy's Expected Result/Impact:</b> Each student's profile sheet is used a quick reference for determining progress towards goals, parent meetings, class roster development, and special programs.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                        | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 5:</b> Special programs and regular education personnel shall meet with parents to review data regarding academic progress and behavior.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Diagnostician<br/>Teachers<br/>Counselor<br/>SPED Personnel<br/>RtI, ESL, and Dyslexia Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 6:</b> Utilize Content Mastery to support instructional needs.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>SPED Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 7 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 7:</b> Provide Guidance Counseling and Individual Counseling for students struggling with SEL needs that have the potential to impact student progress.</p> <p><b>Staff Responsible for Monitoring:</b> Principal</p>                                                                                                                                                                                                                                                                                                                                                  | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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Teachers  
Counselor



**Title I Schoolwide Elements:** 2.4, 2.5, 2.6 - **TEA Priorities:** Build a foundation of reading and math

0% No Progress

100% Accomplished

Continue/Modify

Discontinue

**Goal 2:** Build a Foundation of Reading and Math and Improve Low Performance Areas on STAAR and STAAR Academic Progress.

**Performance Objective 3:** All parents are invited, encouraged, and expected to play a more active role in student academic success and social, emotional learning.

**Evaluation Data Sources:** Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                               |                                                                                     |                                                                                     |                  |
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| <p><b>Strategy 1:</b> Orientations, Open House, and program training (Accelerated Reader, varied instructional strategies, homework help, etc.) will be held for students and their parents.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Counselor<br/>Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.2 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 2:</b> Parents are able to access student grades on BISD Parent Portal.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased usage of BISD Parent Portal by parents. Timely data entry so that student grades reflect up-to-date progress.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Counselor<br/>Registrar<br/>Teachers<br/>Parents</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.2 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                      | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 3:</b> Pre-referral committees will work with parents to plan interventions for students with academic needs or behavioral needs.</p> <p><b>Strategy's Expected Result/Impact:</b> Email List displayed on Teacher's Website. Copies of email correspondence between teachers and parents.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers<br/>RtI, ESL, Dyslexia Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                 | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                              |            |            |                  |
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| <p><b>Strategy 4:</b> Meet compliance obligations and procedural guidelines for all educational programming, including RTI, ESL, Dyslexia, and SPED services.</p> <p><b>Strategy's Expected Result/Impact:</b> Parent Participation in decision-making and student success. Parents are notified of RTI provided and student progress monitoring results. Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>Parents<br/>All special programs personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 5:</b> Teachers will use online curriculum and hard copies of homework that post examples of concepts teachers are working in class so parents can help their student with homework.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers<br/>Technology Personnel<br/>Principal</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                            | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 6:</b> Commercially and locally developed general information and parent involvement literature will be made available to parents</p> <p><b>Strategy's Expected Result/Impact:</b> Participation in events or programs.</p> <p><b>Staff Responsible for Monitoring:</b> District Staff<br/>Teachers<br/>Principals</p> <p><b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                                                                                                                                                         | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 7 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reviews                                                                               |                                                                                       |                                                                                       |           |
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| <p><b>Strategy 7:</b> Increased verbal communication to parents with concerns about Academics or Student Behavior. Teachers also use DOJO, Remind, email, or other correspondence to communicate general classroom needs.</p> <p><b>Strategy's Expected Result/Impact:</b> More positive feedback regarding communication with parents.</p> <p>Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Counselor<br/>Teachers<br/>Registrar</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                              | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 8 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reviews                                                                               |                                                                                       |                                                                                       |           |
| <p><b>Strategy 8:</b> Continue providing a variety of opportunities for parents and community to be welcomed visitors to campus functions like:</p> <ul style="list-style-type: none"> <li>Open House</li> <li>Class parties</li> <li>Field Trips</li> <li>Class presentations</li> <li>Field Day</li> <li>Awards program</li> <li>Family Math Night</li> <li>Parent involvement activities Annual TI and Planning Meetings</li> </ul> <p><b>Strategy's Expected Result/Impact:</b> Visitor sign-in sheets<br/>Conference schedules<br/>Family Nights sign-in sheets, Agendas and Minutes</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Staff<br/>Parents</p> <p><b>Title I Schoolwide Elements:</b> 3.1, 3.2</p> | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 9 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reviews                                                                               |                                                                                       |                                                                                       |           |
| <p><b>Strategy 9:</b> A copy of the Bremond Elementary Campus Improvement Plan will be made available in the school's office and available to our Spanish speaking Parents upon request.</p> <p><b>Strategy's Expected Result/Impact:</b> Spanish Speaking Parental involvement in the Campus Improvement process.</p> <p><b>Staff Responsible for Monitoring:</b> Principal</p> <p><b>Title I Schoolwide Elements:</b> 3.1</p>                                                                                                                                                                                                                                                                                                   | Formative                                                                             |                                                                                       |                                                                                       | Summative |
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| Strategy 10 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Reviews                                                                             |                                                                                     |                                                                                     |           |
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| <p><b>Strategy 10:</b> Development of our Advanced Academic Program timeline, referrals, and opportunities for enrichment for GT students will be shared on BISD website and provided to parents upon request.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p>Increased opportunities of exploration of College and Careers.</p> <p>Increased opportunities for a variety of enrichment activities, outside of the general classroom.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>GT Personnel<br/>Teachers<br/>Parents</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math</p> | Formative                                                                           |                                                                                     |                                                                                     | Summative |
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| Strategy 11 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Reviews                                                                             |                                                                                     |                                                                                     |           |
| <p><b>Strategy 11:</b> Parent information and student academic results will be sent home in the students' home language.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p>Increased parental involvement from families of English Language Learners.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teacher<br/>ESL Personnel<br/>Technology Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1 - <b>TEA Priorities:</b> Build a foundation of reading and math</p>                                                                                                                                                                  | Formative                                                                           |                                                                                     |                                                                                     | Summative |
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|  No Progress  Accomplished  Continue/Modify  Discontinue                                                                                                                                                                                                                                                                                                                                                             |                                                                                     |                                                                                     |                                                                                     |           |

**Goal 3:** Connect to Career and College.

**Performance Objective 1:** Students will be introduced to a variety of potential career opportunities.

**Evaluation Data Sources:** Pre and Post Career Surveys

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Reviews                                                                             |            |            |                  |
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| <p><b>Strategy 1:</b> The counselor will plan and execute a Career Day for students.<br/> <b>Strategy's Expected Result/Impact:</b> Increased knowledge about a variety of careers.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Counselor<br/>                     Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p>                                                                                                                                                                 | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 2:</b> Teachers will focus on financial literacy to support students as they learn about a variety of careers.<br/> <b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.<br/><br/>                     Increased knowledge about a variety of careers.<br/><br/>                     Goal Setting<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p> | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 3:</b> Invite local career people to share information on their career path.<br/> <b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.<br/><br/>                     Increased knowledge about a variety of careers.<br/> <b>Staff Responsible for Monitoring:</b> Teachers<br/>                     Counselor<br/>                     Community Stakeholders</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p>                              | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews   |     |     |           |
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| <p><b>Strategy 4:</b> Plan and execute the annual 4th Grade Career Wax Museum.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p>Increased knowledge about a variety of careers.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers<br/>Counselor</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p>                                                               | Formative |     |     | Summative |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div> |           |     |     |           |

**Goal 3:** Connect to Career and College.

**Performance Objective 2:** Students will be introduced to a variety of post graduate opportunities, including college, vocational school, licensing, and work.

**Evaluation Data Sources:** Pre and Post Surveys

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
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| <p><b>Strategy 1:</b> Implement a variety of reseach-based instructional strategies to teach study skills, note taking, non-linguistic representations, etc.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p>Increased knowledge of the requirements of a variety of postgraduate opportunities.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p>                                                                                                     | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 2:</b> Teachers will focus on financial literacy to support students as they learn about a variety of post graduate opportunities and the fees associated with those options.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased performance on progress monitoring, Unit Tests, Benchmarks, and STAAR.</p> <p>Increased knowledge of the requirements of a variety of postgraduate opportunities.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teacher<br/>Counselor</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Connect high school to career and college</p>                                                        | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 3:</b> Plan site visits to at least one college, one technical school or STEM site, and one job site.</p> <p><b>Strategy's Expected Result/Impact:</b> All students will have had an experience with 3 post graduate opportunities prior to graduating 5th grade.</p> <p>For example,</p> <ul style="list-style-type: none"> <li>~Grade 3 to Luminant to see job experience</li> <li>~Grade 4 to Baylor to see a University</li> <li>~Grade 5 to TSTC or a High School Technology Center to experience Vocational opportunities.</li> </ul> <p><b>TEA Priorities:</b> Connect high school to career and college</p>                                                                   | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div> |                                                                                     |            |            |                  |

**Goal 4:** Provide a safe, positive, and inviting environment for students, teachers, and staff.

**Performance Objective 1:** Continue to decrease the percentage of incidents involving fighting, physical contact, harassment, horseplay, or bullying.

**Evaluation Data Sources:** Documented incidences in Educators Handbook

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                               |                                                                                     |                                                                                     |                  |
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| <p><b>Strategy 1:</b> Examine reports of fighting to determine where and when incidences are occurring.<br/> <b>Strategy's Expected Result/Impact:</b> Decreased number of incidences and increased number of working strategies.<br/> <b>Staff Responsible for Monitoring:</b> Principal PEIMS<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                      | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 2:</b> Track discipline referrals using Educators Handbook and communicate with parents.<br/> <b>Strategy's Expected Result/Impact:</b> Reduction in the number of referrals. Reduction in the amount of lost class time for offenders.<br/> <b>Staff Responsible for Monitoring:</b> Principal Teachers<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                              | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                               |                                                                                     |                                                                                     |                  |
| <p><b>Strategy 3:</b> Faculty and staff will develop and implement procedures for all school activities, including hallway procedures, restroom procedures, cafeteria procedures, etc.<br/> <b>Strategy's Expected Result/Impact:</b> Reduction in the number of classroom management issues. Reduction in the number of office referrals.<br/> <b>Staff Responsible for Monitoring:</b> Principal Teachers Support Staff<br/><br/> <b>Title I Schoolwide Elements:</b> 2.4, 2.5 - <b>TEA Priorities:</b> Improve low-performing schools</p> | <b>Formative</b>                                                                      |                                                                                     |                                                                                     | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                             |                                                                                     |                                                                                     |           |
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| <p><b>Strategy 4:</b> Students will participate in Character Counts, Red Ribbon Week and Bullying Prevention activities.</p> <p><b>Strategy's Expected Result/Impact:</b> Reduction in the number of classroom management issues and office referrals.</p> <p>Increased number of working strategies to replace inappropriate behaviors.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>Student Council</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                                     | Formative                                                                           |                                                                                     |                                                                                     | Summative |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                             |                                                                                     |                                                                                     |           |
| <p><b>Strategy 5:</b> Staff will complete Anti-Bullying Training.</p> <p><b>Staff Responsible for Monitoring:</b> Superintendent<br/>Principal<br/>Teachers<br/>Support Staff</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                                                                                                                                                                                                                                                                                           | Formative                                                                           |                                                                                     |                                                                                     | Summative |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Nov                                                                                 | Jan                                                                                 | Mar                                                                                 | June      |
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| <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div> |                                                                                     |                                                                                     |                                                                                     |           |

**Goal 4:** Provide a safe, positive, and inviting environment for students, teachers, and staff.

**Performance Objective 2:** Decrease the number of Inappropriate use of Technology incidences.

**Evaluation Data Sources:** Documented incidences in Educators Handbook

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |            |            |                  |
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| <p><b>Strategy 1:</b> Monitor web access and usage, using Go Guardian.<br/> <b>Strategy's Expected Result/Impact:</b> Decreased number of incidences.<br/>                     Stronger monitoring in the classroom.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Technology Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                          | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 2:</b> Examine reports of Inappropriate Use of Technology to determine when and where incidences are occurring.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     PEIMS</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                                                                                               | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Reviews                                                                              |            |            |                  |
| <p><b>Strategy 3:</b> Review Technology Contract and consequences for misconduct with parents at Open House, Meet the Teacher, or conferencing events.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Teachers<br/>                     Technology Personnel</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                            | <b>Formative</b>                                                                     |            |            | <b>Summative</b> |
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| <p style="text-align: center;">  No Progress                           Accomplished                           Continue/Modify                           Discontinue                 </p> |                                                                                      |            |            |                  |

**Goal 4:** Provide a safe, positive, and inviting environment for students, teachers, and staff.

**Performance Objective 3:** Average Daily Attendance will be meet the district's goal of 97% or higher.

**Evaluation Data Sources:** Monthly ADA reports and PEIMS data.

| Strategy 1 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                               |                                                                                       |                                                                                       |                  |
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| <p><b>Strategy 1:</b> Parents of PK students will be notified of the compulsory attendance law for all students.<br/> <b>Strategy's Expected Result/Impact:</b> Required signature on Compulsory Attendance letter will be on file in student folders.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Secretary<br/>                     PK Teachers</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Improve low-performing schools</p>                | <b>Formative</b>                                                                      |                                                                                       |                                                                                       | <b>Summative</b> |
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| Strategy 2 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                               |                                                                                       |                                                                                       |                  |
| <p><b>Strategy 2:</b> Parents will be notified when a student misses a day or part of a day using our automated call out system.<br/> <b>Strategy's Expected Result/Impact:</b> Call out rosters and attendance records will indicate improved attendance rates.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Technology Personnel<br/>                     PEIMS</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Improve low-performing schools</p> | <b>Formative</b>                                                                      |                                                                                       |                                                                                       | <b>Summative</b> |
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| Strategy 3 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                               |                                                                                       |                                                                                       |                  |
| <p><b>Strategy 3:</b> Utilize various incentives to encourage regular attendance and provide an accountability measure for students.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     Secretary<br/>                     Teachers<br/>                     PEIMS</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                | <b>Formative</b>                                                                      |                                                                                       |                                                                                       | <b>Summative</b> |
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| Strategy 4 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reviews                                                                               |                                                                                       |                                                                                       |                  |
| <p><b>Strategy 4:</b> Students with perfect attendance will be recognized for each 6 weeks period.<br/> <b>Strategy's Expected Result/Impact:</b> Recognition will increase student attendance rates and encourage full day attendance.<br/> <b>Staff Responsible for Monitoring:</b> Principal<br/>                     PEIMS</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                  | <b>Formative</b>                                                                      |                                                                                       |                                                                                       | <b>Summative</b> |
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| Strategy 5 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                             |            |            |                  |
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| <p><b>Strategy 5:</b> Students will be encouraged to use precautionary measures to prevent illnesses and spreading sickness.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased attendance during predicted "sick" seasons.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers<br/>Nurse<br/>Principal<br/>Janitorial Staff</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                                                                                                                               | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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| Strategy 6 Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Reviews                                                                             |            |            |                  |
| <p><b>Strategy 6:</b> Student Assistance Teams, including parents, will meet to address excessive attendance and tardy/leave early issues.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased attendance rates and student progress in all academic areas.</p> <p><b>Staff Responsible for Monitoring:</b> Principal<br/>Teachers<br/>PEIMS<br/>Parents<br/>Secretary</p> <p><b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Improve low-performing schools</p>                                                                                                                                                                                 | <b>Formative</b>                                                                    |            |            | <b>Summative</b> |
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# Addendums